

BULLETIN

VACC Industrial Relations



Reference No: Annual Wage Review July 2018

Date issued: 18/06/2018

New Wages Guides July 2018 available

Members were notified on 1 June 2018 that a decision of the Fair Work Commission awarded a 3.5% wage increase to adult minimum award rates of pay. This means that from the first complete pay period commencing on or after **1 July 2018**, the award minimum wage rates will increase. Employers should make sure that they pay their employees at least the minimum rates.

Wages Guides

VACC will mail a copy of the Wages Guides to all members prior to 1 July 2018.

In the meantime, we have attached electronic versions of the guides. Members who wish to access the wage rates online can find them on the VACC website - VMRSR Wage Guide [here](#) and Clerks Wage Guide [here](#).

Absorb wages into existing over-award wage payments

The increase is to be fully absorbed into any existing over-award rates of pay. Employers who pay their employees more than the minimum rate of pay (for example the new current rate of \$837.40 for a tradesperson level 6), then the increase will **not** apply.

The new wage rates are on the Industrial Relations section of the Member website www.vacc.com.au.